



MESA POLICE DEPARTMENT

ANNUAL REPORT 2015



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MESA POLICE DEPARTMENT CHIEF OF POLICE JOHN MEZA



To our community: The Mesa Police Department believes in partnering with our community to prevent and reduce crime and to ensure procedural justice by building trust, showing respect, and preserving human rights. Our department is committed to providing the highest quality of service to the community and preserving our status as the “Best Big City in the Southwest”.

In the spirit of this great tradition, I am proud to present the Mesa Police Department’s Annual Report for 2015. In the following pages, I hope to give you clarity on our mission, vision, and values. I also present facts and figures that demonstrate transparency through our budget, staffing, crime stats, and calls for service. You will meet our command staff and learn of the relevant progress, highlights, and successes in their respective areas of responsibility to include the creation of our Community Engagement Bureau.



As a professional police organization in today’s world we must continue to implement proactive and reactive strategies to reduce and control crime while maintaining the highest standards of professionalism among our work force. Read through our awards and promotions pages and you will see why I am honored to have been selected as police chief this past year. I am proud to serve our city alongside the men and women of the Mesa Police Department who have worked diligently throughout the year.

My future commitment is that we continue to look for ways to improve, innovate, and develop the best practices for crime reduction, employee wellness, and community engagement to enhance the lives of the individuals we serve.

Chief John Meza

Chief John Meza

MISSION, VISION, & VALUES

The Mesa Police Department is committed to value:

M MESA CITIZENS – WORKING IN PARTNERSHIP
WITH OUR COMMUNITY TO:

Identify and address public safety and other quality
of living issues

Provide a diverse workforce representative of
the community

Protect individual human rights

DEPARTMENT'S VISION

Excellence in Public Safety

E EMPLOYEES

Hire, train, and develop the best workforce while
emphasizing employee wellness

Utilize teamwork and collaboration to achieve success

Empower our members to solve problems through
individual initiative reflecting accountability and urgency

DEPARTMENT'S MISSION

*We believe in partnering with our
community to prevent and reduce
crime and to ensure procedural justice
by building trust, showing respect,
and preserving human rights.*

S STRIVING FOR EXCELLENCE

Provide responsive leadership and excellent service
to our community

Commit ourselves to continuous process improvement

Utilize innovative technology and ideas to enhance
the quality of police service

A ACCOUNTABILITY

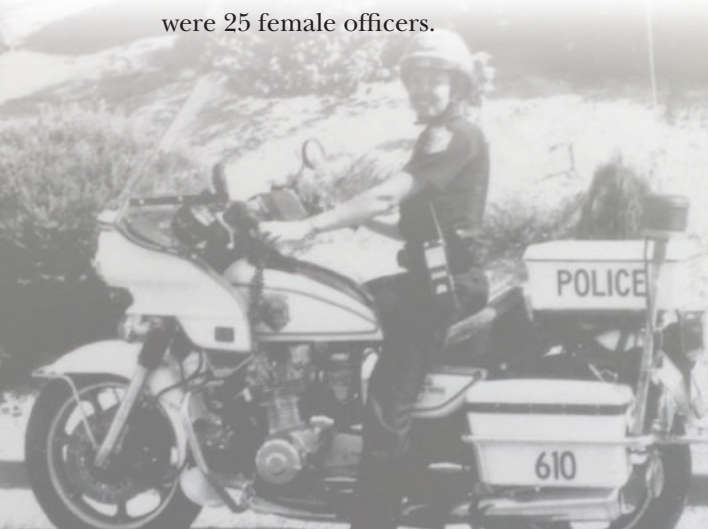
Professionally, ethically, and fairly upholding our
sworn duties

Provide courteous and respectful interaction

Maintain the highest level of integrity

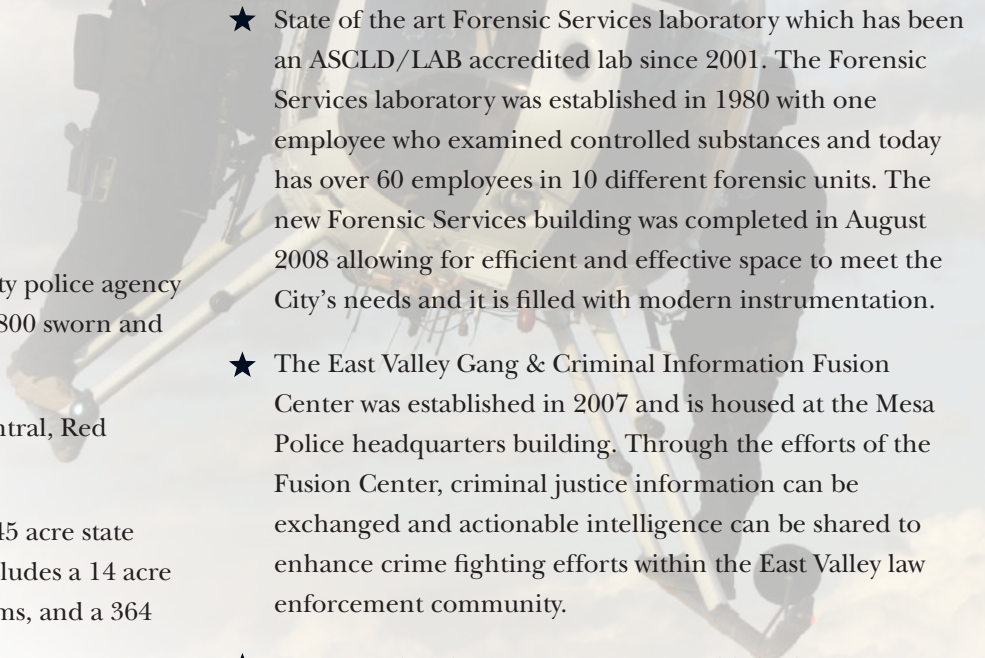
HISTORY OF THE MESA POLICE DEPARTMENT

- ★ In 1883 the Mesa City Government was established and the first official elections were held. Wellington Richens was elected as the first law officer to the position of Marshall for the Town of Mesa.
- ★ In 1931 Howard Peterson was the first Chief of Police in Mesa.
- ★ In 1935 Mesa began purchasing and issuing its first formal uniforms and Sam Brown duty belts for officers.
- ★ Two way radios were installed in every patrol vehicle in 1941.
- ★ There was no formal police academy for new officers until June of 1969. Officers then began to attend formalized instruction mandated by ALEOAC. Mesa officers received 440 hours of instruction through the Phoenix Regional Police Academy.
- ★ In 1973 Mesa hired its first two female officers, Sandy Driscoll and Kathy Nelson, and by 1975 there were 25 female officers.
- ★ In 1979 Mesa Police initiated a field training program once officers graduated from the police academy. A model used by San Jose P.D. was replicated, and officers went through a 12 week F.T.O. program which consisted of four phases of training on the street.
- ★ In 1980 the department installed a multi million dollar computer system developed by a San Francisco firm, and in 1989 a new communications building was built
- ★ In 1981 the department began to utilize civilian investigators in positions such as accident investigators, fraud specialists, and recovered property detail, to help free up sworn officers to investigate and fight crime.
- ★ In 1986 two fixed wing airplanes were purchased to aid with surveillance and prisoner transport, and in 1994 the first helicopter was purchased.
- ★ In 1994 Mesa Police opened its current state of the art Police Academy which initially was 19 weeks followed by a 14 week field training program.



WE ARE MESA P.D.

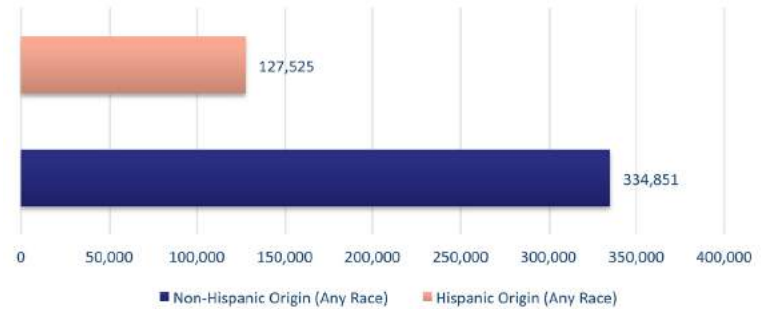
TODAY...

- 
- ★ The Mesa Police Department is a major city police agency which employs over 1,200 members, over 800 sworn and over 400 civilians.
 - ★ There are four patrol divisions: Fiesta, Central, Red Mountain, and the Superstition District.
 - ★ The Mesa Police Department has its own 45 acre state of the art public training facility which includes a 14 acre asphalt driving track, 11 separate classrooms, and a 364 seat auditorium.
 - ★ A firearm range that encompasses 16 acres and includes an on-site armory, a live fire house, a 200 meter rifle range, a 25 automatic station qualification range, two additional ranges, and the M.I.L.O. automated firearms system.
 - ★ State of the art Forensic Services laboratory which has been an ASCLD/LAB accredited lab since 2001. The Forensic Services laboratory was established in 1980 with one employee who examined controlled substances and today has over 60 employees in 10 different forensic units. The new Forensic Services building was completed in August 2008 allowing for efficient and effective space to meet the City's needs and it is filled with modern instrumentation.
 - ★ The East Valley Gang & Criminal Information Fusion Center was established in 2007 and is housed at the Mesa Police headquarters building. Through the efforts of the Fusion Center, criminal justice information can be exchanged and actionable intelligence can be shared to enhance crime fighting efforts within the East Valley law enforcement community.
 - ★ Mesa Family Advocacy Center was established in 1996 and it was the first child/victim advocacy center in Arizona. There are currently 15 in Arizona and over 500 nationwide and Mesa's was a model used by other agencies nationwide as well as abroad. In 2015, the Mesa Family Advocacy Center was remodeled by an all community volunteer group.
 - ★ Community Engagement Bureau was established in 2015, which supports a wide variety of community programs.

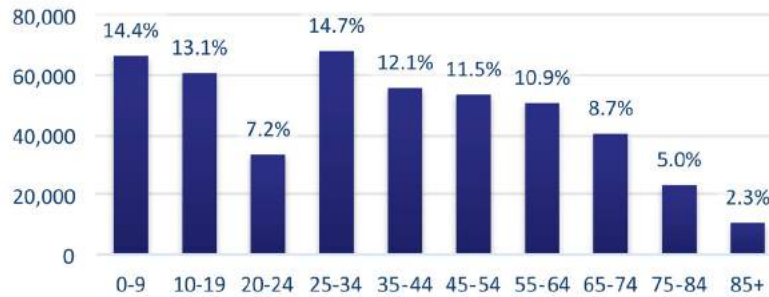


POPULATION 462,376
 HOUSEHOLDS 174,271
 MEDIAN AGE 36
 MEDIAN HOUSEHOLD INCOME \$48,136
 AVERAGE HOUSEHOLD INCOME \$64,480

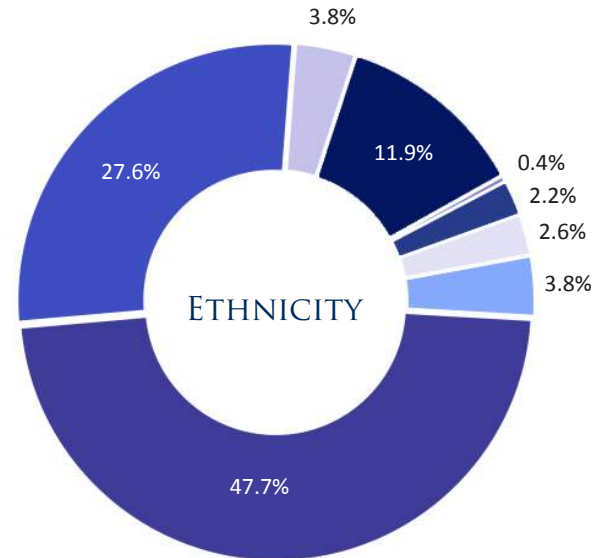
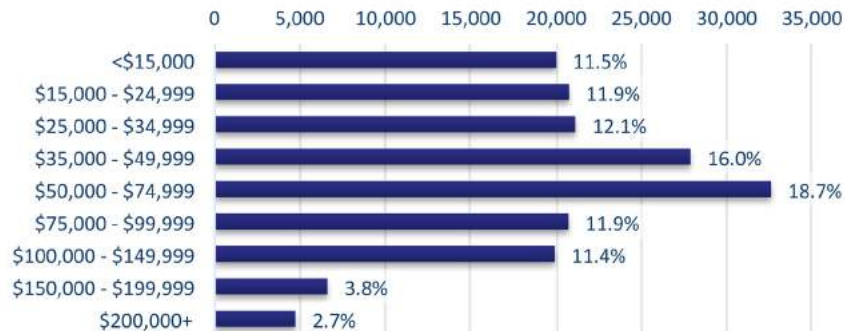
ETHNICITY



CITY MAKEUP BY AGE

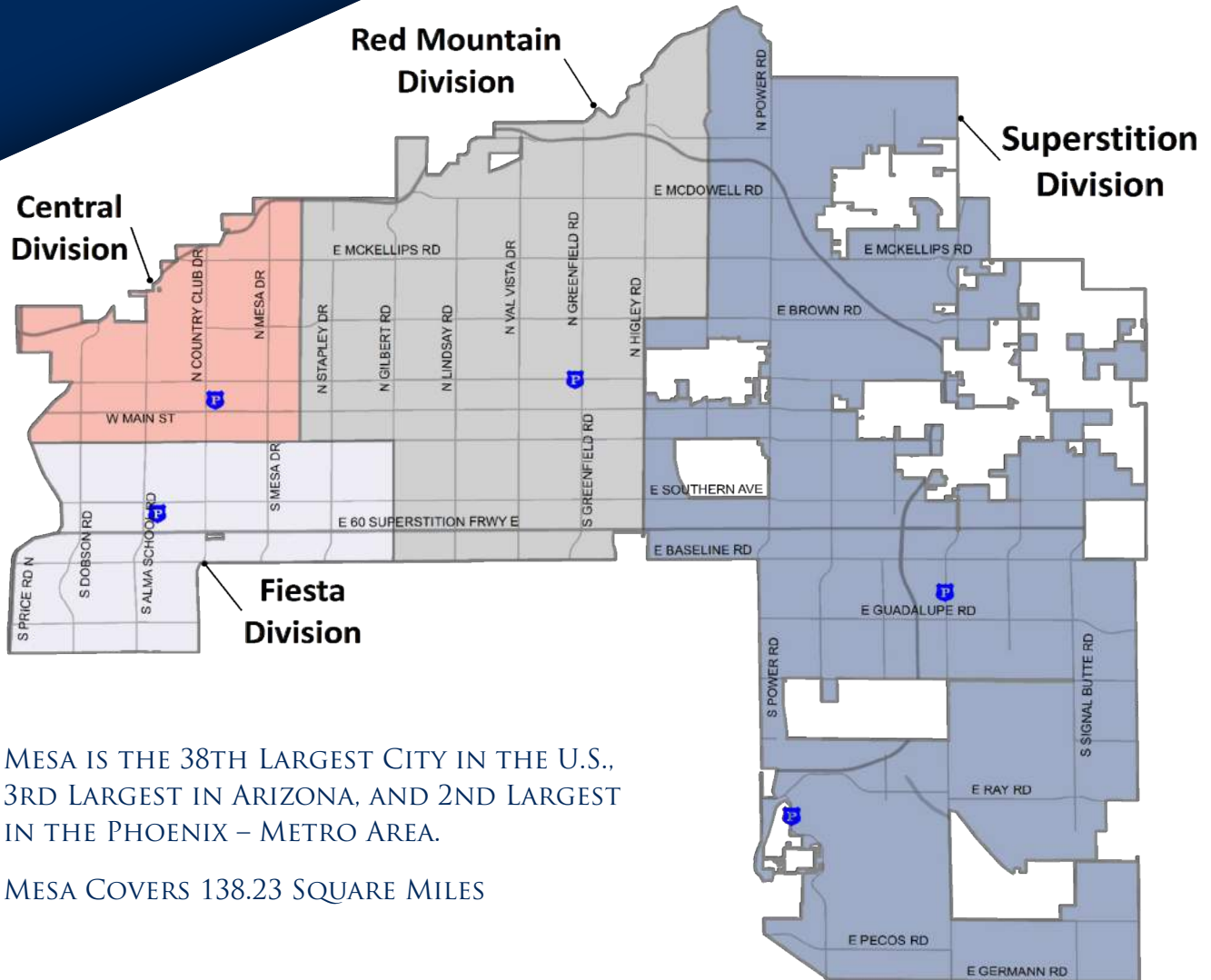


HOUSEHOLD INCOME



White	47.7%
Black or African American	3.8%
American Indian and Alaska Native	2.6%
Asian	2.2%
Native Hawaiian and other Pacific Islander	0.4%
Other Race	11.9%
Two or more Races	3.8%
Hispanic (Any Race)	27.6%

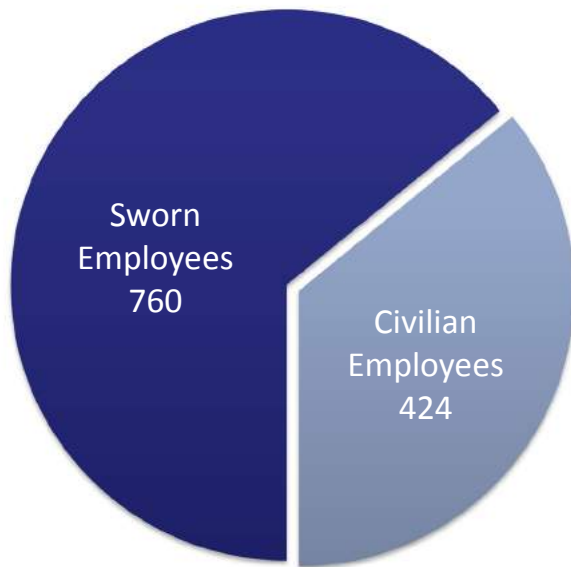
MESA



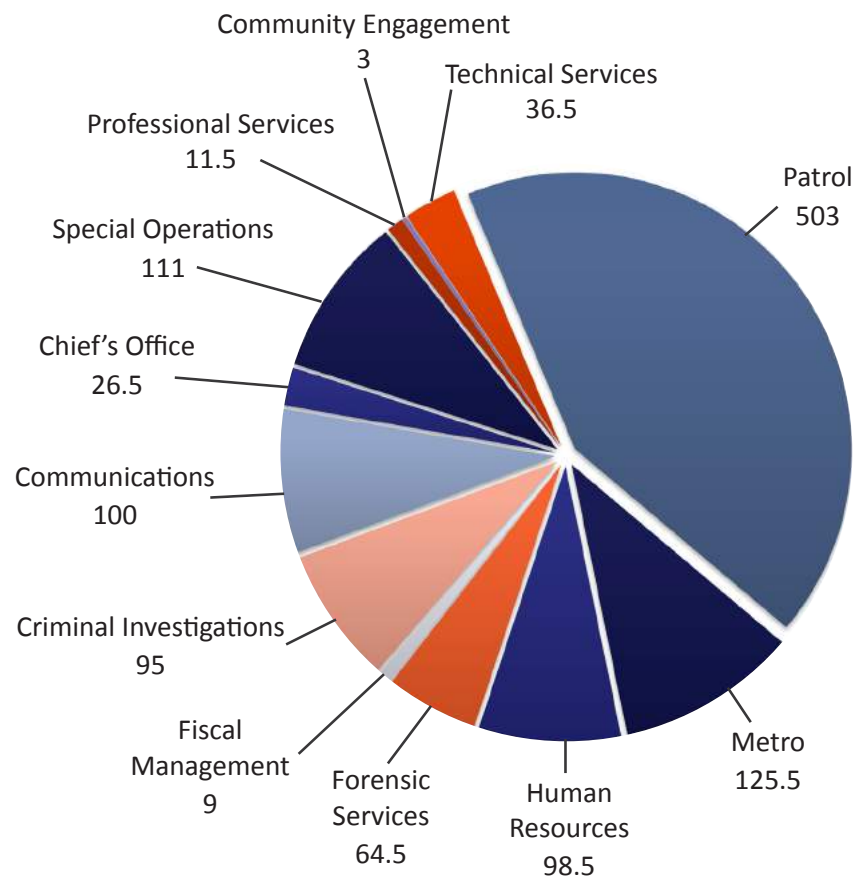
MESA IS THE 38TH LARGEST CITY IN THE U.S.,
3RD LARGEST IN ARIZONA, AND 2ND LARGEST
IN THE PHOENIX – METRO AREA.

MESA COVERS 138.23 SQUARE MILES

TOTAL STAFFING
1,184 MEMBERS



EMPLOYEE ASSIGNMENTS



WE ARE MESA P.D.

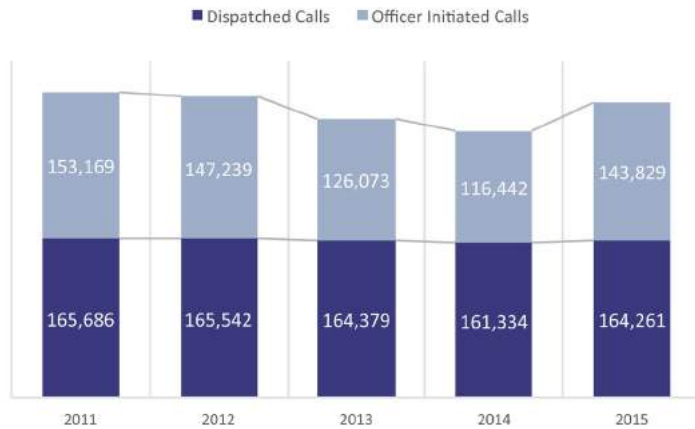
PART I CRIMES PER 1,000 POPULATION:

2000.....	63.75
2001.....	67.02
2002.....	78.61
2003.....	66.96
2004.....	55.86
2005.....	60.31
2006.....	56.95
2007.....	50.31
2008.....	44.87
2009.....	41.03
2010.....	37.89
2011.....	38.43
2012.....	35.84
2013.....	32.70
2014.....	33.03
2015.....	30.11

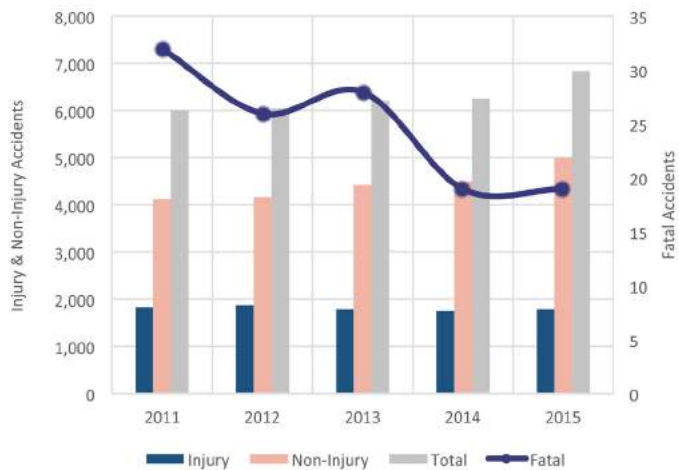
UCR PART I CRIMES



CALLS FOR SERVICE



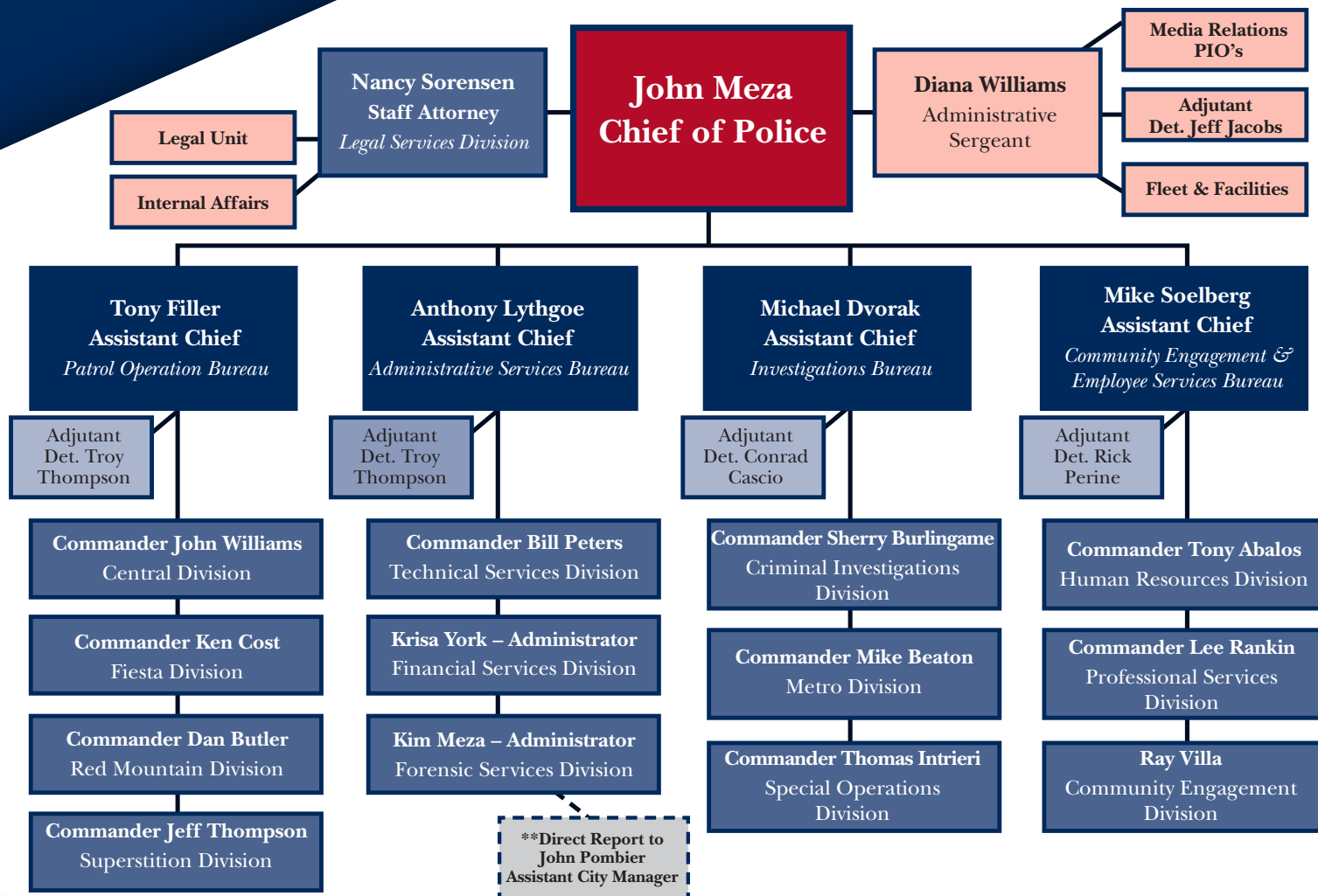
ACCIDENTS



2015 TOTAL ARRESTS



MESA POLICE DEPARTMENT ORGANIZATIONAL CHART



ON-BODY CAMERA PROGRAM

During 2015, the Mesa Police Department's On-Officer Body Camera (OBC) program continued to expand and evolve. The department completed its second bulk purchase in a series of three annual purchases, acquiring 100 additional Axon Flex body cameras. This bolstered the program's total number of Axon Flex camera systems from 150 to 250, resulting in a vast majority of Motor/Traffic Officers being equipped with cameras, and approximately 60% of Patrol Officers.

During this time the OBC System Administrators discovered issues related to the appropriate categorization and/or "tagging" of the digital evidence, and as well as an under-utilization of the equipment. System audits were implemented to minimize the potential for evidence loss and those audit reports are now conducted bi-weekly and monthly respectively.

With the addition of 100 camera systems, and an increase in accountability as identified via the audits, the Axon Flex usage has increased significantly. The following tables illustrate the increase:

Year	# of videos uploaded into Evidence.com	Total Hours of video footage in Evidence.com	Total GB's used in Evidence.com	Avg. No. videos created per day
2014	27,866	4142.06	3119.05 GB (3.1 TB)	75.32
2015	103,873	14409.71	10759.91 GB (10.75 TB)	282.78
% Change	+272%	+247%	+245%	+275%

Between 08/19/2015 and 12/31/2015 the following totals were compiled:

Total # of video processing requests	45
# of External requests	27
# of internal requests	18
# of videos processed	187
Total time required to process those requests	2,388 mins (39.8 hours)

Break down of case type processed

# of crime related cases	29
# of civil cases(<i>custody, divorce, etc.</i>)	9
# of traffic accident related cases	7



LEGAL SERVICES DIVISION

The Legal Services Division provides administrative support to the Chief of Police, executive staff, and department personnel and is responsible for the efficient and effective operation of the Legal Unit and Internal Affairs.



Nancy Sorensen

The Legal Unit is responsible for providing legal counsel and advice to the Chief of Police, executive staff, and other department units in administrative and criminal investigations as well as assist in the defense of lawsuits and claims against the City.

The Police Department generates a number of complicated legal issues arising from police operations. Police managers and officers routinely deal with civil and criminal issues during the course of their duties, and they often encounter complicated situations that require legal counsel and advice.

Internal Affairs is responsible for conducting thorough, timely, and impartial investigations into allegations of misconduct by MPD employees whether they are on duty or off duty. Internal Affairs is also responsible for identification of police employees who may have personnel issues subject to disclosure under Brady v Maryland.

Status of Complaints	2015
Total Number of Complaints	245
Completed by IA	65
Active with IA	23
Completed by Chain of Command	152
Active with Chain of Command	5
Use of Force Reports Generated	430
Investigative Unit Totals - IA	88
Investigative Unit Totals - Chain of Command	157

2015			
Type of Allegation	Total	Sustained	Active
Attendance	36	4	1
Bias Based Profiling	2	0	0
Conduct Unbecoming	31	9	4
Oper Veh in an Unsafe Manner	8	4	0
Discourtesy	27	3	1
Insubordination	5	2	1
Unsat Performance	82	21	19
Police Service	53	0	2
Untruthfulness	1	0	0
Unnecessary Force	28	2	9

PATROL OPERATIONS BUREAU



ASSISTANT CHIEF'S MESSAGE:

Assistant Chief Tony Filler

The Operations Bureau is inclusive of the City's four patrol divisions that deploy uniformed personnel, criminal investigations detectives, street crimes units, crime prevention officers, crime analysis staff and various support personnel. Comprised of 550 employees, the Operations Bureau is the largest and most visible bureau to Mesa residents. In addition to deploying crime prevention and crime reduction strategies, officers are responsible for rendering aid, answering calls for service and investigating personal and property crimes. Our service delivery emphasizes an urgent and proactive response to public disorders with a sustainable commitment to community interaction through business checks, foot patrols and a no-call status component coupled with two-officer patrol units. The current crime rate in the City of Mesa is at an all-time low. Bureau personnel are committed to community engagement through various community programs, events, meetings and forums so our residents understand they are valued and respected.

Assistant Chief Tony Filler

OPERATION MONSOON:

Operation Monsoon was an eight week summer enforcement project, headed by the Operations Bureau that utilized resources from Street Crimes, Gangs, Traffic, Criminal Investigations, Patrol, Crime Intelligence, Maricopa County Adult Probation, Crime Analysis and the East Valley Fusion Center to systematically engage in a multi-pronged approach, consisting of an intelligence driven focus, with an emphasis on high visibility, high intensity enforcement, investigations, surveillance and community based initiatives. Weekly deployments rotated between the four patrol divisions, utilizing saturation patrols and target specific focus areas.

Successes of the project included significant reductions in Part 1 crimes and substantial enforcement activity, as listed below:

Officers worked 308 shifts over the 8 operational periods

Officers made 1029 contacts/stops

Officers made 359 arrests (151 felony and 208 misdemeanor).

Of those arrests, 68 were for DUI.

During the operational period, officers cited/charged 142 individuals for curfew violations

When comparing data from the same time period, years 2014 and 2015:

Part 1 Crimes were down 15.3 %

Calls for service increased from 39,631 to 46,188. Dispatched calls for service increased only slightly, less than 1%, while officer initiated actions increased almost 42% from 15,317 to 21,739

FADE TO BLACK FRIDAY:

2015 marked the third year for "Fade to Black Friday," a proactive partnership between retailers and law enforcement to reduce the seasonal spike, in late November, of shoplifting crimes in the City of Mesa and East Valley. This year Mesa PD was joined by law enforcement partners with the Salt River Police Department and the East Valley Fusion Center. Fade to Black Friday utilized undercover detectives in conjunction with retail loss prevention personnel to target shoplifters, booster organizations, fencing locations and repeat offenders.

In only two days, Fade to Black Friday netted 35 arrests. In addition, eight active organized retail theft investigations were initiated and over \$4,000 of stolen merchandise was recovered.

FIESTA DIVISION



COMMANDER'S MESSAGE:



Commander Ken Cost

The Fiesta Division performed at a high level for 2015. The focus was crime fighting, community engagement and policing with pride. The Fiesta division has 130 sworn officers and 13 civilian employees. The Fiesta Patrol Division is home to nearly 100,000 residents. We service 15.62 square miles and are home to thousands of culturally diverse residents. The officers answer an average of 6,958 monthly calls for service. Fiesta handled a total of 83,499 calls in 2015, the most in the city. The division has a regional shopping mall, the largest community college in the state, Banner Desert Hospital, Cardon's Children's Hospital, multiple apartment communities, single-family homes and one of the state's largest high schools.

During 2015, Fiesta experienced an 11% decrease in Part I crimes, property crimes were also down 11% and violent saw a 6% reduction. Fiesta increased total Part 2 arrests by 20%, to include an increase of 24% in drug arrests and a 22% increase in DUI arrests. Fiesta had an increase of 13% in calls for service from 2014 to 2015 (73,601 calls to 83,499). This includes the new division boundaries which changed in August of 2015. Even with the increase in calls for service, the on view/officer initiated activity increased by 37% (27,469 to 37,575). Overtime was down 10% (from 9,327 hours to 8,402 hours). This includes an increase of 20 personnel to the division during this period of time.

Commander Ken Cost



Address: 1010 W. Grove, Mesa, AZ

PATROL STATISTICS

DAYS

Total Calls Primary	15,044
Back Ups	16,357
On View Cases (DC1)	1,560
Written Reports (DC1)	5,238
Supplements Written	1,035
Field Interview Cards	2,862
GMIC/Gang Cards	47
Adult Felony Arrest	447
Adult Misd. Arrest	2,053
Juvenile Felony Arrest	28
Juvenile Misd. Arrest	55
Cleared Warrants	907
Traffic Complaints	1,628
Warning Citations	607
DUIs	46
Officer Initiated Stops	7,765
DC10s (Citation Reports)	2

GRAVES

Total Calls Primary	12,066
Back Ups	15,599
On View Cases (DC1)	1,592
Written Reports (DC1)	3,761
Supplements Written	843
Field Interview Cards	2,684
GMIC/Gang Cards	44
Adult Felony Arrest	608
Adult Misd. Arrest	1,930
Juvenile Felony Arrest	13
Juvenile Misd. Arrest	126
Cleared Warrants	843
Traffic Complaints	937
Warning Citations	648
DUIs	323
Officer Initiated Stops	8,700
DC10s (Citation Reports)	50

SWINGS

Total Calls Primary	19,847
Back Ups	19,972
On View Cases (DC1)	1,582
Written Reports (DC1)	6,360
Supplements Written	1,053
Field Interview Cards	2,645
GMIC/Gang Cards	79
Adult Felony Arrest	461
Adult Misd. Arrest	2,460
Juvenile Felony Arrest	51
Juvenile Misd. Arrest	108
Cleared Warrants	1,048
Traffic Complaints	1,131
Warning Citations	1,377
DUIs	67
Officer Initiated Stops	8,902
DC10s (Citation Reports)	10

DIVISION PATROL OPERATIONS/PATROL SUPPORT

Criminal Investigations Unit

868 Completed investigations (cleared, exceptional, unfounded, inactive)

340 Cleared

46 Exceptionally cleared

16 Unfounded

466 Inactive

758 Active cases assigned

811 Information cases assigned

200 Patrol Incustody Folders

250 Arrests

146 In-custody arrests

104 Long form arrests

2114 Report supplements

102 Search warrants

Crime Prevention:

85 Meetings

20 CPTED/Security Assessments

17 Presentations

6 Trainings attended

9 Trainings lectured

1 Publication – Published article on Public Storage Crime Prevention for National Magazine

1 New Neighborhood Watch

Street Crimes Unit

592 Arrests

259 Felony arrests

333 Misdemeanor arrests

1000 Patrol assists

116 Other unit assists

7 Search warrants

Assets seized/recovered

\$22,347 stolen property recovered

\$13,474 cash seized

\$60,006 seized property/vehicles

2 Weapons seized

Drug seizures

340 (grams) Marijuana

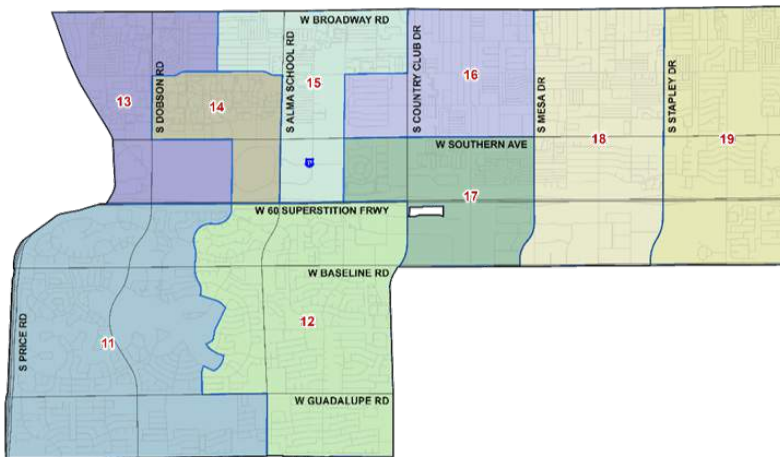
9 (grams) Cocaine/crack

956 (grams) Methamphetamine

396 (grams) Heroin

292 Prescription Pills

6 Recovered Stolen Vehicles



CENTRAL DIVISION



COMMANDER'S MESSAGE:



Commander John Williams

The Central District experienced a great year during 2015 in terms of crime suppression and community engagement. Prior to highlighting the many successes over the past year, I want to provide an overview of the district itself. Central is the smallest of the four patrol districts in the City of Mesa. However, it is diverse and densely populated. The district encompasses 12.32 square miles and approximately 64,187 residents. Central is growing in modern conveniences for its citizens. The Light Rail extension, a resurgent downtown, and the Riverview corridor have brought both new changes and great opportunity for growth to Mesa.

Central experienced a 17% overall decrease in Part 1 crimes, property crimes were down 18%, violent crime was down 14%. Central led the city in overall reduction in Part 1 crimes. In addition, Central had the largest percentage reductions in violent and property crimes. Part 1 arrests were down 19%, which correlates with the overall reductions in Violent and Part 1 crimes. Patrol Officers initiated activity totaled approximately 21,614 stops. On-view activity totaled 4,498 cases.

Commander John Williams

Address: 120 N. Robson, Mesa, AZ

PATROL STATISTICS

DAYS

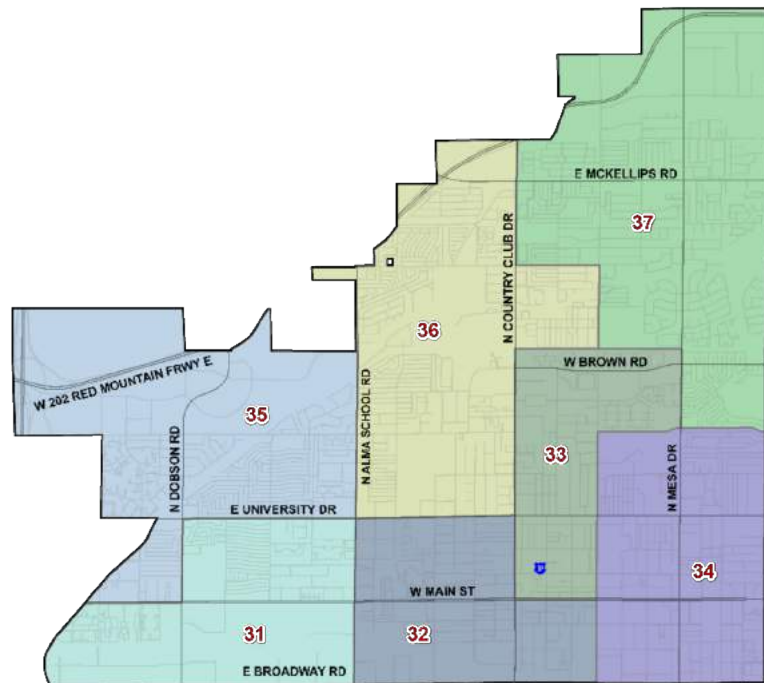
Total Calls Primary	13,649
Back Ups	12,087
On View Cases (DC1)	1,370
Written Reports (DC1)	4,670
Supplements Written	620
Field Interview Cards	2,277
GMIC/Gang Cards	48
Adult Felony Arrest	426
Adult Misd. Arrest	2,065
Juvenile Felony Arrest	17
Juvenile Misd. Arrest	41
Cleared Warrants	1,036
Traffic Complaints	1,094
Warning Citations	1,290
DUIs	34
Officer Initiated Stops	6,225
DC10s (Citation Reports)	1

GRAVES

Total Calls Primary	10,317
Back Ups	11,810
On View Cases (DC1)	1,440
Written Reports (DC1)	3,432
Supplements Written	830
Field Interview Cards	1,730
GMIC/Gang Cards	105
Adult Felony Arrest	583
Adult Misd. Arrest	1,926
Juvenile Felony Arrest	27
Juvenile Misd. Arrest	138
Cleared Warrants	825
Traffic Complaints	765
Warning Citations	923
DUIs	205
Officer Initiated Stops	7,344
DC10s (Citation Reports)	25

SWINGS

Total Calls Primary	18,345
Back Ups	16,321
On View Cases (DC1)	1,501
DC1s	5,717
Supplements Written	729
FI Cards	2,223
GMIC/Gang Cards	91
Adult Felony Arrest	629
Adult Misd. Arrest	2,549
Juvenile Felony Arrest	48
Juvenile Misd. Arrest	132
Cleared Warrants	1,179
Traffic Complaints	954
Warning Citations	407
DUIs	48
Officer Initiated Stops	7,489
DC10s (Citation Reports)	19



DIVISION PATROL OPERATIONS/PATROL SUPPORT

Crime Prevention:

15 Presentations to various community groups on several topics
 2 Network Television Crime Prevention Presentations
 82 Neighborhood Meetings
 Central has 101 Neighborhood Watches
 68 Tri-Star Properties
 2 Building Safe Neighborhood Events
 GAIN Night Successes

Street Crimes Unit

583 Arrests
 279 – Felony arrests
 304 – Misdemeanor arrests
 11 Search warrants
 3 Weapons seized

Bike Detail since September 2015:

166 Shifts
 266 Total Calls Primary
 180 On-Views
 190 DC1s
 27 Supplements
 875 Back Ups
 188 Total Arrests
 79 Warrants
 15 Traffic Citations
 536 Officer Initiated Stops

Patrol Officers and a newly formed Bike Detail were tasked with the primary responsibility of patrolling and engaging in community policing along this Central Operation Project Zone (COP). All Central Patrol Officers are required to engage in one hour of proactive activity in this COP zone per shift. A team including the Mesa City Prosecutors Office in the Maricopa County Attorney's Office assisted in establishing this COP zone and partnered with the Mesa Police Department in our enforcement efforts. The COP project has been extremely successful in terms of crime reduction and community policing. We will continue this project for the foreseeable future. From July 1, 2015 until January 10, 2016, there were approximately 14,384 calls in this zone. Approximately 5,325 were officer initiated contacts.

RED MOUNTAIN DIVISION



COMMANDER'S MESSAGE:

Commander Sherry Burlingame

During 2015, Part 1 crimes in Red Mountain were decreased by 9% overall and Part 2 arrests increased by 2%. These achievements were a direct result of the proactive crime fighting attitude embraced by the men and women who serve the citizens of Red Mountain. An intense intelligence led policing focus on criminal activity and prolific offenders combined with creative crime fighting strategies resulted in multiple successes at solving cases and arresting criminals. The primary crime fighting focus was analyzing and disseminating intelligence via the Crime Intelligence Officer (CIO) and field contacts with an emphasis on drug activity and juvenile issues. This encompassed a focus on accountability, specifically coaching and mentoring personnel to meet the standards and expectations of a professional police organization.

Red Mountain personnel also embraced non-criminal issues, which impact overall public safety and quality of life in the city of Mesa. Increased awareness and engagement in mental health issues and community engagement were at the forefront of operations.

Officers routinely sought out opportunities to engage community members in a positive manner to develop partnerships, increase public trust, and encourage participation in their community. Not only did officers spend more time contacting citizens while on patrol and attending community events, but they took personal interest in their community through philanthropic efforts. Our officers are having a positive impact on the quality of life of our residents as evidenced by the numerous letters of appreciation and phone calls expressing thanks and support for our officers and becoming more involved in their community.

One of the most significant projects undertaken at Red Mountain in 2015 was the Koko Palms Community Oriented Policing Strategy. Officers partnered with the neighborhood, local schools, city resources, and charitable organizations to combat crime and community blight in this area. Kick off was September 15th with a community meeting. We conducted community surveys to identify issues and participated in "Make a Difference Day" during which 240 volunteers completed the following Projects:

- Vacant overgrown field and alley cleanups
- ACP Charter High School
- Mural painting, Greenhouse cleanup, Gardening and Beautification
- House Number Curb Painting (Boy Scouts of America Eagle Project)
- Vacant house-transient camp –Shed removal
- General cleanup of properties

In addition, officers raised funds so students at the local high school could get physical exams in order to play on the school basketball team. In an effort to identify and work with at-risk youth, we began developing a youth mentoring program utilizing police officers as mentoring. We are also developing a mentoring program through the local elementary school targeting at-risk youth.

PATROL STATISTICS

DAYS

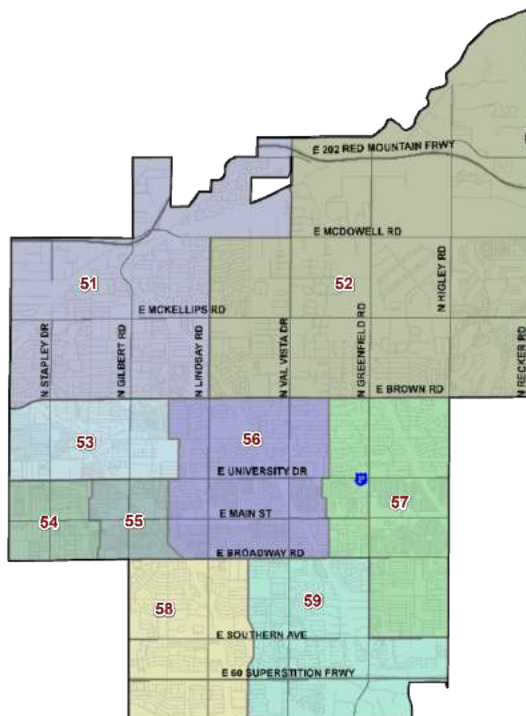
Total Calls Primary	16,067
Back Ups	14,366
On View Cases (DC1)	1,508
Written Reports (DC1)	5,388
Supplements Written	1,007
Field Interview Cards	4,124
GMIC/Gang Cards	62
Adult Felony Arrest	366
Adult Misd. Arrest	1,562
Juvenile Felony Arrest	34
Juvenile Misd. Arrest	74
Cleared Warrants	679
Traffic Complaints	1,620
Warning Citations	1,373
DUIs	78
Officer Initiated Stops	8,475
DC10s (Citation Reports)	6

GRAVES

Total Calls Primary	10,427
Back Ups	12,733
On View Cases (DC1)	1,236
Written Reports (DC1)	3,059
Supplements Written	793
Field Interview Cards	3,013
GMIC/Gang Cards	53
Adult Felony Arrest	416
Adult Misd. Arrest	1,307
Juvenile Felony Arrest	44
Juvenile Misd. Arrest	160
Cleared Warrants	477
Traffic Complaints	591
Warning Citations	486
DUIs	151
Officer Initiated Stops	8,496
DC10s (Citation Reports)	0

SWINGS

Total Calls Primary	20,874
Back Ups	19,809
On View Cases (DC1)	1,605
Written Reports (DC1)	6,804
Supplements Written	1,177
Field Interview Cards	2,329
GMIC/Gang Cards	139
Adult Felony Arrest	612
Adult Misd. Arrest	2,202
Juvenile Felony Arrest	49
Juvenile Misd. Arrest	210
Cleared Warrants	827
Traffic Complaints	1,357
Warning Citations	566
DUIs	105
Officer Initiated Stops	9,274
DC10s (Citation Reports)	2



DIVISION PATROL OPERATIONS/PATROL SUPPORT

Street Crimes Unit

474 Total arrests

233 Felony Arrests

231 Misdemeanor Arrests

10 Juvenile Arrests

11 Search Warrants

19 Firearms Seized/7 Stolen Vehicle Recoveries

\$5,658.00 in Cash Seized

Drugs Seized Total

Marijuana – 667 grams

Heroin - 185 grams

Meth - 1163 grams

Cocaine - 11 grams

Prescription Pills – 1064 pills

Significant Projects:

- Domestic Violence Roundup
- 4 High Enforcement Projects
- Hotel/Motel Project
- Koko Palms Community Oriented Policing Strategy
- “Blue Box” Community Prosecution Project

Crime Prevention

Attended 71 community meetings/events reaching 3,850 people

30 GAIN parties attended by approximately 1,000 people

Completed a traveling crime fair to 55+ communities

Added 2 neighborhood watches within 55+ communities

Adopted 64 families for W. Steven Martin Christmas Toy drive

8 Tri-Star properties added

Criminal Investigations Unit

1005 active investigations with 443 cases cleared for a

44% clearance rate

118 Felony arrests/47 Misdemeanor arrests/13 Juvenile arrests

45 Search Warrants/38 Court Orders

SUPERSTITION DIVISION



COMMANDER'S MESSAGE:



Commander Jeff Thompson

The Superstition District is committed to providing robust police services to those that call the City of Mesa home and to the many visitors that enjoy the beauty of this great community. Superstition is the largest of four patrol districts in the City of Mesa. The district encompasses 70 square miles and over 163,000 full-time residents. Superstition is the fastest growing district in terms of population and is home to nationally recognized communities such as Eastmark and Las Sendas. Several well-known companies such as Apple, Bridgestone, Fuji Film, CNC Steel and Phoenix Mesa Gateway Airport are also anchored in the Superstition District.

During 2015, Superstition experienced a 1% overall increase in Part 1 crimes, property crimes were up 2%, however violent crime was down 10%. Superstition was also the only district that had an increase in Part 1 arrests from the prior year (12% increase). Officer initiated traffic stops / on-views were up 26% (23,998 to 30,280) and overtime was down 26% (8,960 to 6,608 hours).

Commander Jeff Thompson



Address: 2430 S. Ellsworth, Mesa, AZ

PATROL STATISTICS

DAYS

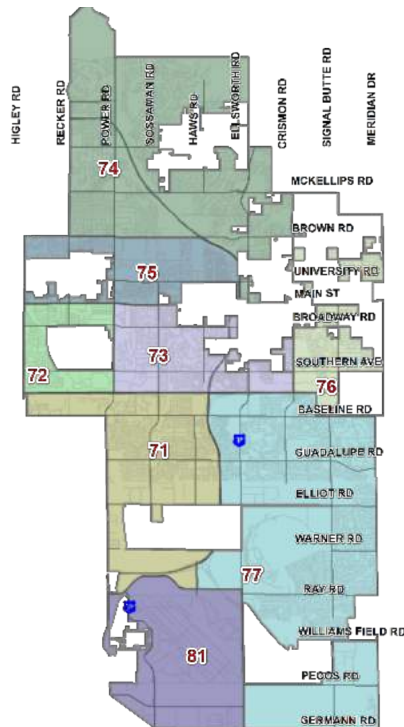
Total Calls Primary	13,785
Back Ups	8,953
On View Cases (DC1)	1,076
Written Reports (DC1)	4,209
Supplements Written	605
Field Interview Cards	1,910
GMIC/Gang Cards	20
Adult Felony Arrest	222
Adult Misd. Arrest	1,223
Juvenile Felony Arrest	46
Juvenile Misd. Arrest	64
Cleared Warrants	524
Traffic Complaints	1,297
Warning Citations	909
DUIs	25
Officer Initiated Stops	6,475
DC10s (Citation Reports)	4

GRAVES

Total Calls Primary	9,631
Back Ups	10,186
On View Cases (DC1)	1,383
Written Reports (DC1)	3,007
Supplements Written	727
Field Interview Cards	2,531
GMIC/Gang Cards	27
Adult Felony Arrest	420
Adult Misd. Arrest	1,349
Juvenile Felony Arrest	39
Juvenile Misd. Arrest	201
Cleared Warrants	515
Traffic Complaints	1,076
Warning Citations	842
DUIs	233
Officer Initiated Stops	10,233
DC10s (Citation Reports)	10

SWINGS

Total Calls Primary	17,455
Back Ups	15,068
On View Cases (DC1)	948
Written Reports (DC1)	5,806
Supplements Written	1,322
Field Interview Cards	3,244
GMIC/Gang Cards	12
Adult Felony Arrest	358
Adult Misd. Arrest	1,744
Juvenile Felony Arrest	37
Juvenile Misd. Arrest	195
Cleared Warrants	613
Traffic Complaints	1,285
Warning Citations	926
DUIs	68
Officer Initiated Stops	6,015
DC10s (Citation Reports)	7



DIVISION PATROL OPERATIONS/PATROL SUPPORT

Criminal Investigations Unit

730 Completed investigations
 123 In-custody detective arrests
 124 Long form arrests
 62 Search warrants

Street Crimes Unit

349 Felony arrests
 104 Misdemeanor arrests
 73 Search warrants
 84 Weapons seized

Crime Prevention:

66 Presentations to various community groups on topics related to fraud, elder abuse and crime prevention

Over 5,300 people total at the presentations

14 Neighborhood watch meetings

520 people attended the meetings

Alzheimer's Grant

36 Outreach events reaching over 7,400 individuals

Superstition Main Street Project:

In September 2015, the Super COP Main Street project was initiated to address the high volume of criminal activity occurring along Main Street from Higley to Sossaman Road. Meetings were held with affected business owners to inform them of the project and to get their perspective on issues occurring in and around their businesses. Support for the project has been overwhelming to include assigned community prosecutors from the Mesa City Prosecutor's Office and the Maricopa County Attorney's Office. The project will continue through September 2016 at which time it will be re-evaluated. During the initial four months (September to December 2015) there were 241 arrests and 1,819 traffic stops. The project has been highly successful to date and I anticipate a strong finish in 2016.

INVESTIGATIONS BUREAU



Assistant Chief Mike Dvorak

ASSISTANT CHIEF'S MESSAGE:

Assistant Chief Michael J. Dvorak brings over twenty-seven years of law enforcement service, experience and expertise to his position. He has been a member of the Mesa Police Department since 1987 and a member of the Command Staff since 2004. Assistant Chief Dvorak is assigned to lead the investigations Bureau with approximately 330 personnel to include 230 sworn and 100 civilian members. This Bureau supports field operations and provides specialized law enforcement services to include all major Criminal Investigations.

Assistant Chief Mike Dvorak

- ★ The Mesa Family Advocacy Center
- ★ Tactical Team
- ★ Special Investigations
- ★ Violent Offender Unit
- ★ Organized Crime
- ★ Career Criminal Squad
- ★ East Valley Fusion Center
- ★ Holding Facility
- ★ Municipal Security
- ★ K9 Unit
- ★ Intelligence & Counter Terrorism Unit
- ★ Emergency Management & Homeland Security
- ★ Phoenix Mesa Gateway Airport Patrol Operations
- ★ Aviation Unit
- ★ Traffic Unit
- ★ Photo Safety & Towing Unit
- ★ Major Event Planning



SPECIAL OPERATIONS DIVISION



Commander Thom Intrieri

COMMANDER'S MESSAGE:

The mission of the Special Operations Division is to provide security and safety to the citizens of Mesa by identifying and locating violent and repeat criminal offenders acting in concert or alone by apprehending, pursuing successful convictions, and subsequently dismantling their criminal organizations via any and all lawful investigative means. The Special Operations Division is also responsible for providing the most relevant and current training topics and techniques in all aspects of special operations.

Commander Thom Intrieri

Special Operations Goals:

1. Achieve effective crime suppression through multiple arrests and convictions of violent, repeat and gang offenders.
2. Disrupt and dismantle criminal organizations and syndicates through aggressive and innovative undercover, financial, and technological investigations.
3. Provide technical support, a tactical response and advanced training within special operations and to others throughout the City of Mesa and State.
4. Promote and expand internal and regional partnerships through joint operations and training.
5. Increase and improve training and mentoring opportunities for our partners, both internally and externally.

- ★ **Violent Offender Unit (in partnership with the US Marshal Task Force)**
- ★ **SWAT (Special Weapons and Tactics)**
- ★ **Gang Unit (in Partnership with the FBI Task Force)**
- ★ **Major Crimes Unit (in partnership with the ATF Task Force)**
- ★ **Organized Crime Section (Narcotics, Interdiction, Asset Forfeiture)**
- ★ **K9 Unit**

ORGANIZED CRIME

In October of 2015, members of Mesa Police Department Organized Crime Section concluded a months long investigation into the sale of heroin and methamphetamine in the City of Mesa. The investigation began with the simple purchase of OxyContin pills. Detectives were able to develop the case into a large scale take down of a criminal organization that was supplying large amounts of heroin and methamphetamine in the East Valley.

The operation produced the following:

- 7 adult arrests for felony drug crimes.
- 113 grams of methamphetamine seized.
- 28 grams of heroin seized.
- 1 vehicle seized.
- \$1,719 in US currency.



GANG UNIT

Mesa Police Gang Unit participated in “Operation Red Cross” and were recognized by the Arizona Gang Investigators Association (AZGIA) in June 2015 for their exceptional work. This multi-agency operation was formed in response to the rise of the gang violence with the Eastside Los GuadaBloods gang that culminated in the ambush murder of Salt River Police Officer Jair Cabrera in 2014.. This operation significantly impacted reservation gangs in 2014-2015. “Operation Red Cross” served 20 search warrants, which netted 235 arrests as part of two organized crime cases charged in 2015.



SWAT

In 2015, the Tactical Team conducted 237 operations, to include barricades, search warrants, covers of undercover units, dignitary protection events, and kidnappings. The Tactical Team also contributes numerous training hours to the Department for academy recruits and by providing in-service training.



MAJOR 2015 HIGHLIGHT

On March 18, 2015, the City of Mesa and its citizens experienced one of its most appalling incidents. Ryan Giroux, an ex-convict with a history of violence and drug use, gunned down a man in a Mesa motel then went on a shooting spree that left five others, including a culinary student, injured. This dangerous felon took flight and was believed to be hiding in an apartment complex. The Mesa Tactical Team responded to the location in an effort to locate the suspect.

Despite the dangerous situation at hand, the team quickly deployed throughout the area searching for the gunman without regard for their own safety. Team Leaders developed a systematic plan to search the entire complex and protect the innocent civilians still inside. The Tactical Team searched door to door before the suspect was found hiding on a second story balcony and taken into custody.



INVESTIGATIONS DIVISION



Commander Bill Peters

COMMANDER'S MESSAGE:

Commander Bill Peters has served with the Mesa Police Department for over 24 years. In 2015, he was assigned to the Criminal Investigations Division. In 2015, Homicide conducted 847 death investigations, including 17 homicide investigations.

The Mesa Family Advocacy Center (MFAC) utilizes a multi-disciplinary approach toward investigating serious crimes such as sexual assault, molestation, and child abuse. In addition to police investigative units, the Mesa Family Advocacy Center is imbedded with members of the Department of Child Safety, Officer of Child Welfare Investigations, Phoenix Children's Hospital, Scottsdale Healthcare, Maricopa County Attorney's Office, and the Mesa City Prosecutors Office. Survivors of sex related crimes are cared for with a team concept in a safe environment.

Commander Bill Peters

Criminal Investigations

- ★ **Homicide**
- ★ **Financial/Document Crimes**
- ★ **Recovered Property/Pawn**
- ★ **Repeat Offender Unit**

The Mesa Family Advocacy Center

- ★ **Special Victims Unit**
- ★ **Human Exploitation and Tracking Unit (HEaT)**
- ★ **Missing Persons**
- ★ **Computer Forensic Unit**
- ★ **Sex Offender Notification Enforcement and Tracking Unit**
- ★ **Victim Services**

MFAC HEAT UNIT

Mesa Family Advocacy Center was awarded a grant for \$121,303 for sex trafficking operations and equipment in 2015. Under the grant, the HEaT Unit conducted 2 proactive juvenile prostitution operations and 3 outreach/rescue operations, which yielded the following results:

- 8 buyers arrested for Child Prostitution (class 2 felonies)
- 1 pimp/trafficker arrested for Pandering (class 5 felony)
- 27 contacts made with young women advertising as online escorts; awareness and victim services offered

HOMICIDE UNIT

The Homicide Unit made arrests in 3 different cold case during 2015:

One suspect was arrested in Oklahoma and is awaiting trial with a \$1,000,000 bond for a 1982 murder. The investigation revealed this murder was the result of a heated custody battle between the victim and her deceased ex-husband who was friends with the suspect.

A suspect was charged with 1st degree murder for the 1983 homicide where the victim was tied up and shot multiple times in the back. The case moved forward after extensive follow-up interviews and enhanced DNA techniques. The suspect is currently in-custody for an unrelated 1994 sexual assault conviction.

One suspect was charged with 1st Degree Murder for the homicide at the Friendly Irish Pub on South Country Rd. The suspect, who had a star tattooed on the left side of his face, was identified after a small detail in a report was noticed during a routine cold case review. A search of all driver's license issued 6 months prior to the homicide was conducted for anyone with a similar tattoo. Approximately 600 license photos were viewed when a potential lead was identified. The suspect had fled Arizona and was currently residing in Minnesota. Minnesota authorities obtained a DNA sample, which was compared to DNA obtained from the crime scene revealing a match. The suspect was arrested and is currently awaiting trial in Maricopa County Jail.



METRO DIVISION



Commander Michael Beaton

COMMANDER'S MESSAGE:

Commander Michael Beaton has been with the Mesa Police Department for over 22 years. Currently he is assigned as the Metro Division Commander where he oversees Traffic, Aviation, Homeland Security, The Fusion Center, Special Events, the Holding facility and the PMGA Airport. Commander Beaton has served in several areas of the department in every rank up to commander. This includes Patrol, Special Investigations Gang Unit, FBI Violent Street Gang Task Force, Special Crime Apprehension Team, Tactical Training Unit, Traffic and S.W.A.T. -Officer, Team Leader and Executive Officer.

Commander Mike Beaton



- ★ **Traffic**
- ★ **Emergency Management**
- ★ **Fusion Center**
- ★ **Intel and Counter Terrorism Unit**
- ★ **Aviation**
- ★ **Phoenix-Mesa Gateway Airport**

TRAFFIC

The Traffic Section encompasses three main areas of focus: Impaired Driving Enforcement, Traffic Enforcement and Vehicular Crime Enforcement. The primary goal of all of these areas is to keep the Citizens of Mesa Safe as they travel the roads. One of the primary accomplishments was the number of Fatal Accidents the Vehicular Crimes Unit Responded to in 2015. In 2015 the total Fatal Collisions in the City of Mesa was 16. This was down from 22 in 2014 and 27 in 2013. This 27% decrease in Fatal Collisions is a great accomplishment. The Traffic Section also participated in all Governor's Office of Highway Safety Task Forces. One of the largest is the Holiday Task force. Officers worked a total of 16 shifts for this annual Holiday Task Force. During that time, officers from traffic and patrol worked a combined 236 shifts, made 243 misdemeanor DUI arrests, and 33 Aggravated DUI arrests. The Traffic Section was responsible for 111 of those arrests.

AVIATION UNIT

Unit aircrews responded to 71 vehicle failures-to-yield, 37 foot pursuits, facilitated the recovery of nearly \$200,000 in stolen property, and searched for 179 missing persons, 17 of whom were located by aircrew. Because of the nature of law enforcement aviation operations, the unit was also able to provide services beyond the Department and City of Mesa. In the former, aircrew assisted the Mesa Fire Department on 60 calls for service, and in the latter, aircrew assisted various East Valley police departments ranging from Scottsdale to Apache Junction on 180 separate occasions. In March of 2015, the Air Unit responded to support various ground based personnel during the active shooter incident near Mesa Community College. The aircrew has responded to fleeing or wrong way drivers recklessly traveling somewhere on the hundreds of miles of streets or highways within and surrounding the City of Mesa. Aircrew were able to monitor these incidents from afar, thereby reducing the likelihood of property damage, injury, and/or death, a statistic difficult, if not impossible to capture.



ADMINISTRATIVE SERVICES BUREAU



Assistant Chief Anthony Lythgoe

ASSISTANT CHIEF'S MESSAGE:

The Administrative Services Bureau is comprised of over 200 personnel. The men and women working in the Administrative Services Bureau provide essential investigative and support services to the Mesa Police Department and are vital to the operation of a modern law enforcement agency. The Administrative Services Bureau includes the Public Safety Communications Section responsible for receiving and dispatching calls for service, the Fiscal Management Unit responsible for managing Police Department purchases and financial obligations, Forensics Services Section responsible for state of the art scientific examinations in support of investigations, a 24-hour Records Section, and an innovative Police Information Technology Section that provides the latest technology to all members of the Mesa Police Department.

Assistant Chief Anthony Lythgoe

- ★ **Forensic Services**
- ★ **Fiscal Management**
- ★ **Public Safety Communications**
- ★ **Records Administration**
- ★ **Police Information Technology**



FORENSIC SERVICES DIVISION

The Forensic Services Division achieved some major accomplishments in 2015. Our laboratory is staffed with 70 Forensic Services employees divided into the Administrative Business Unit, Biology Unit, Controlled Substances Unit, Crime Scene Unit, Evidence Processing Unit, Fingerprint Identification Unit, Firearms Unit, Laboratory Technician Unit, Latent Print Unit, Photo Unit, Quality Assurance Unit, and Toxicology Unit. Our laboratory processed over 35,000 requests in 2015. We offered monthly tours of the laboratory to the public, received over \$500,000 in grant funds, operated as a paperless laboratory system, and were named in the top 25 forensics internships in the nation.

During 2015, the Forensic Services Division became internationally accredited with the American Society of Crime Laboratory Directors/Laboratory Accreditation Board under ISO 17025. We achieved the goal of processing casework in “real-time” (operating without backlogs) in 7 out of 9 analytical units. Our Biology Unit achieved a turnaround time of 32 days for all crime types (persons and property). They also reported a 41% match on property crimes through the CODIS DNA database (Combined DNA Index System). All eligible crime scene specialists were internationally certified in investigations. Two members in Forensic Services became certified in Forensic Photography (there are only 10 individuals certified in the nation). Our Toxicology Unit processed samples from 2 of the largest DRE (drug recognition expert) programs in the state and achieved real-time analysis in this unit. Our laboratory analysts also presented at over a dozen national and international conferences on the work we conduct.



Kim Meza



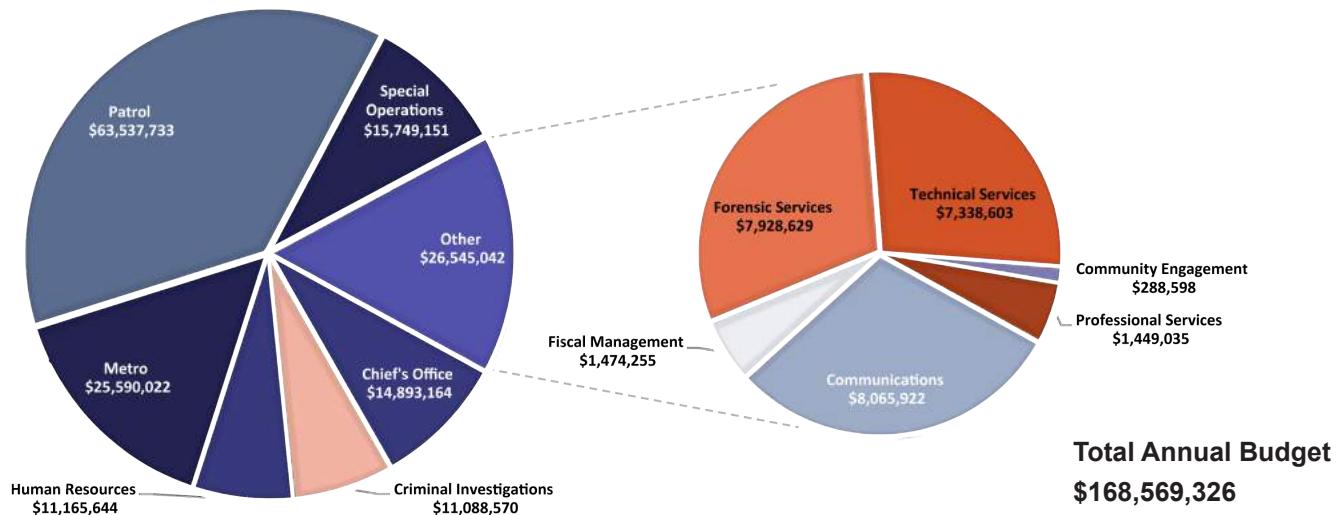
FISCAL SERVICES DIVISION

The Mesa Police Department Financial Services Division participated in a city wide budget reduction endeavor during the year. The Financial Services Division was tasked with identifying \$3.3M in reductions. Significant analysis, coordination, and evaluation had to be performed to accomplish this edict while retaining a viable budget with sufficient resources to accomplish the Police Department's mission. Ultimately, 27 positions, both sworn and civilian, were inactivated as well as significant reductions in the Police Department's operating expenses.

Additionally during the year, the Financial Services Division began the undertaking of revamping the Police Department's Supply Section. Significant procedural changes are being implemented to enhance inventory acquisition and distribution, centralization of department purchases, and employee inventory protocols. This is a very in-depth project requiring significant policy revisions as well as the implementation of a new inventory tracking database software. Further, to enhance efficiencies within the Financial Services Division with limited personnel, the current Supply Specialist position was converted to an Administrative Support Assistant I position to permit cross-training between the Supply and Fiscal units.



Fiscal Manager Krisa York



TECHNICAL SERVICE DIVISION

The Technical Services Division is comprised of Public Safety Communications (dispatch), PDIT (Information Technology) and Records.

Public Safety Communications is responsible for answering and processing 911 and non emergency calls. The Center prioritizes and enters calls for service for citizens relating to crimes in progress, traffic accidents and incidents, delayed report calls, and other situations calling for a police response. The Communications Center provides support to the Police Department by managing our access to communications systems, including phone and radio, to ensure the tools necessary for the police department to respond to crimes and the ensure needs of our community are available and reliable. The Communications Center is a vital link to police, fire, and other emergency services.

PDIT is responsible for maintaining technology systems used throughout the Department such as Computer Aided Dispatch (CAD) and the Records Management System (RMS), and in vehicle Mobile Data Terminals (MDTs).

Records is responsible for reviewing police reports to ensure accuracy of information in the RMS as well as compiling and producing Uniform Crime Reporting (UCR) statistics.

All of these sections provide vital services to the operational components of the Department such as Patrol and Investigations. Providing these services ensures that the Department can provide an exceptional level of customer services to the citizens of the City of Mesa.



POLICE INFORMATION TECHNOLOGY

The Mesa Police Department Information Technology Section (PDIT) closed out three major projects this year in addition to the continued support of the Records Management System and the roughly 27 core programs it takes to run the Department. In November, we upgraded to the latest version of our Computer Aided Dispatch System that provides for the geographic based dispatching of police and fire units ensuring that the members of our community are served by the closest available units armed with volumes of data to address whatever issues they may be facing.

PDIT also undertook several other large projects this year.

Implement Office 365 and push our Office products to the cloud

Upgrade of Forensic Services Division's Laboratory Information Management System (LIMS). Allows for enhancements such as DNA Module.

Instituting a formal Project Management position. This will streamline processes and to build on efficiencies of the various groups within the Section.

We have also been able to leverage existing technology to reduce the reliance on some third party software and realize significant cost savings to the Department that could be redirected to needed upgrades and current technology.

POLICE RECORDS

The Mesa Police Department Records Section saw many changes in 2015. A new phone system Aspect UIP was implemented. This system will allow emergency use by PD Communications in the event of an evacuation of the Communication's building. New computer systems were learned, including Mesa City Court and JWI (NCIC/ACIC/ACJIS). In the midst of all these changes and learning experiences, Record staff continued to post impressive numbers.

Through November 29, 2015:

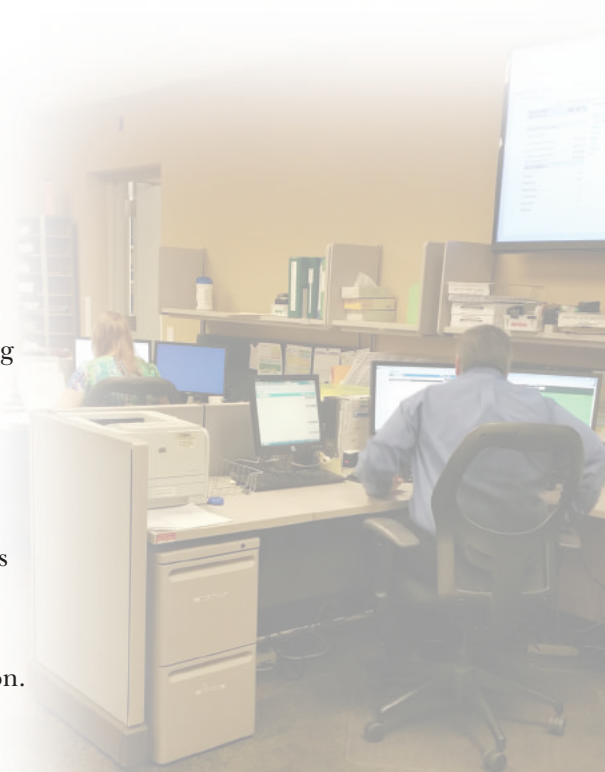
Entry/clear/locate in ACIC/NCIC	11,988
Teletypes sent	4,998
Mesa City Court Warrants entered	12,612
Mesa City Court Warrants cleared	10,809
Phone Calls (does not include QA)	92,919
Public requests for records processed	13,801
Citizens assisted at lobby window	10,833
Bond payments processed	1,611

In 2015, the Quality Assurance unit approved over 57,000 reports and over 48,000 supplements in RMS. This unit also produces the monthly Uniform Crime Reporting (UCR) report.

Record QA Supervisor Sara Langston was awarded 2015 Mesa Police Civilian Leader of the Year.

Record's staff works closely with PDIT on many ongoing projects. Staff from Records are members of the RMS steering committee. RMS patches and changes are tested by Record staff before implementation. Record staff did extensive testing on the electronic transmissions of Accident reports to Arizona Department of Transportation. This process was implemented successfully.

Record Supervisors process Rule 15/discovery requests for recordings, photos, case reports, 911/radio CD's, Axon videos, etc. from the County Attorney and the City Prosecutor.



PUBLIC SAFETY COMMUNICATIONS

Communications has had several successes during the last year. The Communications team met ring times, worked with PD IT to upgrade the CAD system, upgraded the 911 recorder system, and implemented monthly continuing education for 911 operators and dispatchers. Our biggest accomplishment over the last year was improving call answering times for 911.



For the first time in 10 years, Mesa Police Communications has met nationally recognized standards for answering 911 calls. This was a huge challenge compounded by an increasing volume of 911 calls. The volume of 911 calls increased by 7% over the last year from 249,982 calls to 270,669 calls. To meet increasing demands in emergency call volumes without additional staffing, several tactics were employed to handle priority calls. Communications established prioritized 911 calls over non-emergency calls by creating 911 only positions. While this causes a delay in handling non-emergency phone calls, it increased our ability to answer 911 calls within 10-20 seconds. Additionally, a large portion of 911 staffing was analyzed based on call volume per hour of the day. A large portion of 10 hour shifts were converted to 8 hour shifts so we could have heavier coverage on swing shift to keep up with call volumes. These 911 only positions and staffing reallocation made it possible for us to meet nationally recognized standards for 911 ring times 5 out of 6 months last year.

Technical projects included a CAD upgrade and 911 recording system upgrade. A team of 911 operators, dispatchers, and supervisors worked hand-in-hand with the vendor and PD IT team to ensure the successful implementation of a CAD upgrade. Our team created training for end users and continues to work with the vendor to trouble shoot areas in need of improvement.



COMMUNITY ENGAGEMENT & EMPLOYEE SERVICES BUREAU



Assistant Chief Mike Soelberg

ASSISTANT CHIEF'S MESSAGE:

In 2015, Chief Meza created the Community Engagement and Employee Services Bureau. Our community members and our employees are key to creating and maintaining a safe community in which we live, play, and work. The Bureau was created to raise the level of importance of both our community and our employees. We have always valued our relationship with the community and as with any relationship both sides need to actively participate in developing this relationship. The Bureau was created to help build and strengthen our relationship with the community. Our Department employees are our most valuable asset, the Bureau was created to foster the growth of our employees and to provide the necessary support and resources to keep our employees mentally and physically healthy.

Assistant Chief Michael Soelberg oversees the Community Engagement and Employee Services Bureau which consists of the Human Resources Division, Professional Services Division and the Community Engagement Division.

The Human Resources Division oversees the hiring and training of all sworn and civilian employees as well as our volunteers.

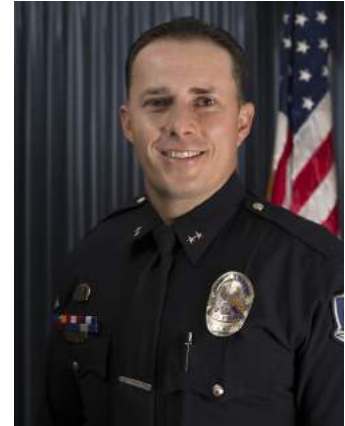
The Professional Services Division oversees the Employee Services Section, Policy and Planning Section, Compstat Unit, Inspections Unit, Teleserve Unit, Evidence Section, Labor Relations, Peer Support and Chaplain Program.

The Community Engagement Division oversees our eleven Community Forums, Community Engagement, Employee Special Events, School Resource Officers and our Youth Development Unit, which develop our community's youth through the Explorer Program, Making Every Student Accountable (M.E.S.A.) Program, Aspire Academy, and Youth Leadership Academy.

By partnering up with our community and our ceaseless endeavor in maintaining the highest of standards, the Community Engagement and Employees Services Bureau is an integral part of the Mesa Police Department.

Assistant Chief Mike Soelberg

HUMAN RESOURCES DIVISION



Commander Dan Butler

COMMANDER'S MESSAGE:

2015 was an extraordinary year for MPD's Hiring and Recruiting Unit. The Hiring Unit has become one of the most progressive and innovative hiring unit's not just in Arizona, but across the country. Improved strategies and outreach have assisted us in terms of reaching diverse populations in an effort to hire the most qualified potential police officer candidates. The Mesa Police Department initiated the Community Engagement Hiring Initiative. Recruitment and communication strategies were improved to enable the department to reach out and attract applicants that represent the diverse community that we serve. Applicants that come to the Mesa Police Department are engaged and shown support through mentorship and coaching to mentor applicants throughout the hiring process. On average, only 3 percent of applicants that apply get hired by the Mesa Police Department; therefore, it is ever important to attract a diverse population early in the hiring process.

As a direct result of our result of the Mesa Police Department's Community Engaged Hiring Initiative, there has been a substantial increase from 2014's minority hiring percentages which included 30% for Class 35, to 35% for Class 36 to 2015's 47% for Class 37 and 44% for Class 38. These diversity numbers not only match but exceed many of the diversity demographics seen within the City of Mesa and the State of Arizona.

Commander Dan Butler



TRAINING SECTION

Range | The Mesa Police Department Firearms Training Facility consists of five firearms ranges, two classrooms and a live fire house. In 2015 the MPD Range undertook a 1.6 million dollar range renovation and hardening. The project consists of removing two out of date buildings and replacing them with one modern 4500 square foot building. The new building will contain a new armory, gun and ammunition vaults, enclosed garage, state of the art security system and modern workstations. The project was funded as part of the 2013 Public Safety Bond. Additionally, a berm remediation was completed in July, 2015 on Ranges 1 -4. The funding of that project was offset by range usage fees collected from multiple other surrounding agencies who utilize the facility.

Training | The Mesa Public Safety Training Facility is a regional training facility utilized by the Mesa Police Department, Mesa Fire and Medical Department and numerous other agencies from around the State of Arizona. The primary responsibility of the Training Staff is to provide basic, advanced and proficiency training to officers ranging from new recruits in the academy, up to veteran supervisors. In July of 2015 the Basic Training Squad completed Mesa Police Academy Class #37 with 38 graduates from 6 different agencies. The Advanced Training Squad, who primary responsibility is the Field Training Program (FTO), recently graduated 25 Officers from class 37 graduates from FTO program. The Proficiency Squad was responsible for teaching Class #37 defensive tactics and use of force. Once that portion of the workload was completed, the Proficiency Squad assisted with Continuing Officer Education, district trainings and quarterly proficiency training held in conjunction with quarterly firearms training.



COMMUNITY PARTNERSHIP DIVISION

The Community Partnership Division was involved in many functions within the Mesa Police Department and with the City of Mesa promoting good community relationships, goodwill with officers and residents, and other surrounding cities. The members of the division continued to promote Chief Meza's mission of community engagement within the police department as part of the Community Engagement and Employee Services Bureau. The members of the division support and attend all the 11 board and forum meetings while also assisting and facilitating meetings for the community and department members.

The Youth Development Unit's primary responsibilities are the Explorer Program (Post 2055) and the M.E.S.A Program. During 2015 The Explorer Program was restarted and now has 25 active Explorers.



Administrator Ray Villa

MPD 11 Boards/Forums

- ★ **Hispanic Forum**
- ★ **African American Forum**
- ★ **Human Rights Advisory Council**
- ★ **Clergy Forum**
- ★ **Asian Community Advisory Board**
- ★ **Non-Profit Forum**
- ★ **Business Forum**
- ★ **Youth Forum**
- ★ **Disabilities Board**
- ★ **Native American Forum**
- ★ **UpBeatAging Board**



COMMUNITY ENGAGEMENT & EMPLOYEE SERVICES BUREAU

The M.E.S.A. Program stands for Making Every Student Accountable. It is a cooperation between Mesa Public Schools and the Mesa Police Department. The program originated in 2007 and is aimed at 13-15 year old at-risk students who exhibit high rates of truancy, problem behavior, school disciplinary referrals, and/or gang associations and involvement. In 2015, the M.E.S.A. Program graduated 52 students over two separate 9 week sessions.

The School Resource Officer unit consists of 14 officers and 2 sergeants. The unit services 18 junior high and high schools for the Mesa and Gilbert Public Schools with a population of over 30,000 students. Ten of the SROs are funded by a State of Arizona Department of Education Grant which requires over 180 hours of classroom instruction from each funded officer along with being on the campus of their assigned school a minimum of 80% of the time.

School Resource Officers engaged in many community activities during 2015

- Spring Break hosted 100 Cub Scouts and helped them earn merit badges
- Visited elementary schools to provide safety and security training
- Drug and internet safety information sessions for parents
- During the summer provided instruction and day care at Jefferson Community Center
- Participated in the Mesa Leadership Academy
- Project Citizen Program at Desert Ridge Junior High
- Served Thanksgiving dinner to teenagers from foster homes and group homes



PROFESSIONAL SERVICES DIVISION



Commander Lee Rankin

COMMANDER'S MESSAGE:

The Professional Services Division includes the Inspections, Policy & Planning Section, Employee Services Section, the Evidence Section and the Peer Support Team. The Professional Services Division (PSD) supports the mission and core beliefs of the Mesa Police Department and is dedicated to protecting the integrity of the department through ensuring adherence to ethical standards, performance criteria, and commitment to public service. The PSD performs its role by conducting a variety of functions, including inspections, policy management, and promoting officer wellness through innovative programs that enhance financial wellness, mental health and physical wellbeing. In 2015, the PSD assumed responsibility for centralized timekeeping to enhance responsiveness to employee payroll needs.

Commander Lee Rankin

COMPSTAT and Intelligence Led Policing

The Mesa Police Department is centered on the philosophy of Intelligence Led Policing. At the heart of the intelligence led policing philosophy is the COMPSTAT Process. The COMPSTAT process assists members of the department in effective response to any problem or situation based upon timely and accurate information.

The COMPSTAT process permeates all operational functions of the organization. The Chief of Police and the Executive Team relies on this process in strategic planning, formulating efficiencies and holding members accountable in combating crime. The Command Staff utilizes the COMPSTAT process to set operational goals and to evaluate outcomes. Operational units rely on timely and accurate data to set missions and test effectiveness of operations.

Peer Support Unit

The mission of the Peer Support Team is to provide emotional, social, and practical support to departmental members during times of personal or professional crisis. The Mesa Police Department is committed to providing support, counseling and education to better prepare members to process the stress and emotional trauma prevalent within law enforcement. The Peer Support Team provides education in financial wellness, resiliency and PTSD awareness. In addition, the team connects members to a variety of resources that focuses on the physical, spiritual and physical wellbeing of its member and their families.

THE POLICY AND PLANNING SECTION

The mission of the Policy and Planning Section is to provide the members of the Mesa Police Department with an efficient system for locating, understanding and applying policy. Our unit maintains and archives policy based on best practices and applicable laws. We manage the process of policy change from inception to publication and provide policy revision status updates to command. We have personnel dedicated to providing reliable guidance for all policy related needs through continuous learning and an interest in policy related systems, compliance issues and process reviews.

In 2015, we published over 160 new or revised policies. With our focus on community engagement, we worked with the community and key stakeholders to implement policy on immigration procedures and massage parlor inspections.

INSPECTIONS UNIT

During 2015, The Mesa Police Department refocused our efforts on internal inspections. Our Inspections Unit provides the Department a mechanism for self-assessment and process improvement. Through the inspection process we evaluate the effectiveness and efficiency of the Department in:

- Performing to recognized standards
- Compliance with established policies and procedures
- Assuring policies and procedures are optimally suited to accomplish the mission
- Optimally employing personnel and equipment adequate for the mission

THE EMPLOYEE SERVICES SECTION

Employee Services Section serves the Mesa Police Department by focusing efforts on the Department's most valuable asset, its employees. We provide support for the entire Department in payroll services, position vacancies, organizational and employee changes and Human Resource Management. During the fall of 2015 the unit expanded with the implementation of the Centralized Timekeeping project. Allocating new staff and providing training for this critical function was a primary goal.



2015 AWARD RECIPIENTS

MEDAL OF HONOR

Sgt. Jason Stout
Officer Scott Callender
Officer Michael Redden
Det. Trevor Stadler

MEDAL OF EXCELLENCE

Lt. Dan Butler
Sgt. Dan Robertson
Det. Jonathan Adair
Det. Ben Alexander
Det. Doug Hurley
Det. Tyler Hyer
Det. Cory Simon
Det. Scott Sorensen
Det. Todd Zoglman
Officer James Francis

MEDAL OF DISTINCTION

Sgt. Marc Therre
Officer Matt Harris
Officer Jacob Rozema
Officer Brandon Monnens
Det. Nick Lien
Det. Todd Harvey
Det. Thomas McKnight
Det. Scott Sorenson
Officer John Santiago
Officer Jhonte Jones
Officer Timothy Aranda
Officer Stanley Hendrix
Officer Brett Metcalf
Officer Daniel Rendulich
Officer Scott Callender
Officer Clayton Thomas
Officer Treve Widmer
Officer Daniel Wiener

LIFESAVING MEDAL

Officer Luis Orozco
Officer Mark Marrical
Officer Tyler Halter
Officer James Francis
Det. Dustin Pepper (twice in 2015)
Det. Brian Hermes
Det. Jake Kempe
Det. Albert Tarango
Office Jeffrey Silva
Officer Christopher Marrufo
Sgt. Corey Whipple
Officer Trevor Cook
Officer Ty Morrison
Officer Amanda Stamps
Nicholas Cureton (CIS)



2015 PROMOTIONS

John Meza | Police Chief

Deanna Cantrell | Assistant Police Chief

Michael Dvorak | Assistant Police Chief

Michael Soelberg | Assistant Police Chief

Dan Butler | Commander

Ken Cost | Commander

Thomas Intrieri | Commander

Anthony Landato | Lieutenant

Scott Martin | Lieutenant

Dean Stephan | Lieutenant

Tim Wahlberg | Lieutenant

Stephanie Derivan | Lieutenant

John Woodard | Lieutenant

JD Schmidt | Lieutenant

Ryan Stokes | Lieutenant

Frank Constantini | Sergeant

Don Daley | Sergeant

Paul Doucet | Sergeant

Craig Garcia | Sergeant

Quentin Gerbich | Sergeant

James Hermes | Sergeant

James Keeling | Sergeant

Matthew Kuntz | Sergeant

Nick Lien | Sergeant

Jeff Neese | Sergeant

Isaac Ortega | Sergeant

Scott Sorensen | Sergeant

Jason Troth | Sergeant

Cory Whipple | Sergeant

Matthew Medrano | Evidence Technician

Maralena Schreel | Forensic Latent Print Examiner III

Geneva Meza | Forensic Services Supervisor

Justin Bodlander | Info Tech Engineer I

Bryan Bowers | Info Tech Engineer I

Carla McLaren | Police Investigator I

Brandy Ashworth | Police Records Spec II

Vida Esqueda | Police Records Spec II

Anne O'Niell | Police Records Spec II

Jennifer Stortz | Police Records Spec II

Kathleen Williams | Police Records Spec II

Tamara Shannon | Police Records Spec III

Christine Prezant | Public Safety Comm Shift Supv

Cho-Lee Cooney | Public Safety Dispatcher

Dreanne Gowans | Public Safety Dispatcher

Tumeka Jackson | Public Safety Dispatcher

Kimberly Mendoza | Public Safety Dispatcher

Darrel Rosenbaum | Public Safety Dispatcher

Shelly Ward | Victim Services Administrator

2015 RETIREMENTS

Sworn Member	Date of Retirement	Years of Service
Officer Robert Brown	1/1/15	11 years, 7 months
Officer Lauren Doane	1/27/15	19 years, 6 months
Officer Doug France	2/10/15	21 years
Lieutenant Greg Hargis	2/28/15	27 years, 9 months
Sergeant Carl Kirby	3/6/15	31 years, 1 month
Officer Charles Pradelt	3/26/15	20 years, 8 months
Officer Floyd Smith	3/27/15	29 years, 7 months
Officer Duane Yunker	4/17/15	20 years, 9 months
Lieutenant Patrick Foster	5/1/15	22 years, 8 months
Sergeant James Spina	5/1/15	25 years, 2 months
Officer Pedro Ortiz	5/8/15	20 years, 8 months
Sergeant William Ricci	5/15/15	25 years, 1 month
Commander Mark Wesselman	5/29/15	25 years, 10 months
Sergeant Anthony Hibbing	5/29/15	25 years, 5 months
Lieutenant Kelvin Smith	5/29/15	27 years, 10 months
Lieutenant Adriana Ortega	5/30/15	22 years, 11 months
Officer Brad Withrow	6/26/15	22 years, 6 months
Officer Darlene Staudacher	7/1/15	20 years, 6 months
Officer Matthew Westberg	7/1/15	25 years
Officer Rudy Monarrez	8/1/15	25 years
Officer John Woods	8/28/15	23 years
Officer Robert Nesbit	8/30/15	21 years, 8 months
Lieutenant Philip Brailsford	9/14/15	19 years, 2 months
Officer James Baxter	9/1/15	15 years, 10 months
Officer Scott Breseman	9/19/15	20 years, 9 months
Officer Frank Ybarra	10/17/15	20 years, 10 months
Officer Casey Moore	10/26/15	9 years, 10 months
Officer David Dolenaar	11/18/15	21 years, 10 months
Asst. Chief Deanna Cantrell	12/10/15	21 years, 5 months
Officer Roderick Jones	12/21/15	14 years, 4 months

Civilian Member	Title	Date of Retirement	Years of Service
Tom Gussie	Driving Coord.	1/2/15	26 years, 2 months
Willow Laquis	Admin Support Asst.	2/20/15	18 years
Ahslynn Wright	Records Specialist	1 5/1/15	30 years
Joe Bonnacci	Traffic Program Coord.	5/1/15	20 years, 5 months
Joel DeSousa	Crime Analyst	5/12/15	12 years, 9 months
Krista Mickelson	PS Dispatcher	5/28/15	28 years, 7 months
Peter Adams	Communications Tech	6/1/15	27 years
Tamra Goulet	Evidence Tech	7/31/15	20 years, 9 months
Peggy Newell	Admin Support Asst.	8/21/15	19 years, 10 months
Isabel Anderson	Civilian Hiring Coord.	9/30/15	14 years, 10 months
Joellen Leitz	PS Dispatcher	12/3/15	20 years, 6 months
Debbie Coates	Police Investigator	12/9/15	30 years, 1 month
Charles Johnson	Detention Supervisor	12/22/15	26 years, 1 month

IN MEMORY OF OFFICER JEFF REICHERT

February 2, 1963 – June 6, 2015

Officer Jeffrey Reichert, 52, passed away on June 6, 2015. Officer Reichert joined the Mesa Police Department January 29, 1988.

Officer Reichert served the citizens of Mesa for over 27 years. During his career Jeff's impact was felt throughout the Department. He served on the Cultural Diversity Committee, Career Enhancement

Committee, and the Recruiting Team. Jeff was a detective in Criminal Investigations for many years. He served as a Criminal Intelligence Officer, Inspections Detective and Adjutant.



CONTACT US:

Chief John Meza
130 North Robson | Mesa, Arizona 85201

Lobby Hours: M-F/8a-5p

Mailing Address:
P.O. Box 1466 | Mesa, Arizona 85211-1466

Emergency | 911

Non-Emergency | 480-644-2211, option 2

Main Information Number: | 480-644-2030 (M-F/8a-5p)

VOLUNTEER WITH US!

The Mesa Police Department Volunteers in Police Service (VIPS) is currently recruiting volunteers and college interns for various divisions within the Mesa Police including the Mesa Family Advocacy Center.

There are volunteer opportunities helping in the office with administrative tasks and child care along with on-call crisis response openings. For more information and to request a volunteer application packet visit the VIPS Website.

Thank you for considering Mesa Police to give your time to!

Contact Information:

Volunteer Contact Information:

<http://mesaaz.gov/residents/police/divisions/volunteer-program>

PD Contact Information:

<http://mesaaz.gov/residents/police/contact-the-mesa-police-department>



Mesa PD | www.facebook.com/MesaAzPD



Mesa PD K-9 Unit | www.facebook.com/pages/Mesa-Police-K9/686970124674975



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